

AGM INFO NIGHT

2025-08-21 5:20 PM

Barrie Elites Volleyball Club
AGM / Information Night Aug 21, 2025 Agenda

Welcome and Greeting

Introduction of Executive Members

Candice Keller – President & Director of Facilities

Hope Timmons – Vice President & Director of IT

Charlena Harvey – Treasurer

Vanessa Jephson – Secretary

Christa Matthews – Director of Uniforms

Dan Burton – Director of Equipment

Karen Leslie – Director of Hosting

Lisa White – Director of Social media

Chris Jephson – Director of Coaching and Athletic Development 16-18U

Kevin Belcourt – Director of Coaching and Athletic Development 12-15U

OPEN POSITIONS – Director of Skills and Drills, Director of Fundraising

Year-end Reports – Each executive member will briefly share summary of year end reports.

These can also be found on our website

Constitution & Bylaws – Updated June 2025

Questions Submitted to Executive – Review and provide responses We asked the general membership to submit any questions to the board by Aug 7. We received 2 emails, and answers will be provided to the questions.

2025/2026 Season updates

- Uniform policy

Athletes other than 16u, can reuse last year's uniforms, up-side for athletes who do not need new uniforms, will be a reduction in fees. All will receive a hoodie and warm up.
Reason 16u need a new jersey, because of libero.

Questions regarding the replacement of uniforms. What do we do if we have had a previous sponsor on our team jersey, that is no longer a sponsor?

The option is to get a new jersey, give an on option of a jersey sponsorship.

Moving forward recommending an option for sponsorship is on the warm up or the hoodie.

Fee schedule below for registration.

- Fees

Questions regarding the fees from GM:

Adjust the 12u fees

Adjust fees for 17-18 fees 18u

Both were slightly off

Candice will take this back to Charlena to make the proper adjustments

- Practice schedules approved permits from French catholic and public catholic, waiting on public school board. Increased the amount of requests put in. 2 catholic schools increase, last year same as this year, 2 practices. If third opens, offer 18 and down

Question from GM: How come it is so hard to get facilities? School boards and city?

Throughout season many discussions and emails with the city/schoolboards regarding rentals, not for profit , private clubs, smaller 10 teams, vs 30 teams should not be getting the same amount of facilities. The need and prioritizing.

Discussed options one school per club vs per night.

Sourcing looking at own facility, to accommodate the full club, vs a part of the club. Meetings with investors, facilities, contractors, lots of possibilities, rentals, tournaments etc.

- HUDL & Impact Health

Hudle a big discount almost 40%, and impact health care with strength and conditioning packages for teams, this will be sent to each coach.

- US Tournaments

We are leaving it up to the teams if they wish to participate US tournaments.

As an open conversation, right for refusal to go. Coaches to have this discussion at their parent meeting.

- Back drop for the elites, photo board and tear drop flag, for events. For social media purposes, photos with their club logos.

Any other questions or comments regarding the new information?

Dates coming up

Aug 27, resign date at centretown

Sept 4 coaches meeting east Bayfield

Sept 7 try outs

Sept 14 remaining centretown date 11-4

Question submissions for AGM 2025

Below are questions submitted to the executive committee for tonight's AGM. I will read

each question and then provide for you response from the executive.

Please note: This

is not an open floor for debate on these responses and no further questions will be taken this evening.

1.The 2025 constitution and bylaws amendments seem to serve to consolidate executive power, remove the general membership's voting rights, and remove the mechanisms by which the general membership can effect changes to the club's governance.

What mechanisms are in place to ensure executive accountability and to safeguard the interests of the general membership?

- While the amendments updated certain governance structures the executive committee remains accountable to the general membership. The following mechanisms are in place to ensure that executives act in the best interest of our members.

- Regular reporting

- Membership meetings

- Coach meetings

- Transparency measures – meeting minutes and financial statements are made accessible to members

2.What mechanisms are in place to manage or remove a rogue executive member or rogue executive board?

- To protect the club and its members from actions that do not fall in line the constitution and bylaws provide clear processes for addressing concerns related to conduct.

- Refer to section 3.0 Article III in the constitution and bylaws as well as Section 4, 4.1.8

- Further all executive members must adhere to the Code of Conduct just as every other member shall which is the ova code of conduct as well.

3.Why didn't the executive seek general membership input on the 2025 constitution and bylaws changes? The BEVC has many members who have significant knowledge and experience with youth not-for profit and charitable organizations whose input may have been very valuable.

- Throughout the 2024/2025 season there were numerous conversations around sections of the Constitution and Bylaws with the entire Executive Committee, review of this and changes made were based on that as well as feedback from parent members with the end of year survey.

Therefore, greater membership feedback was used for these changes. Should general membership be interested in having more of a voice and input outside of general communication with executive and end of season surveys we encourage you to apply for open positions each season as they are posted.

4.The 2024 C and B states that, "The bylaws must be ratified at each annual general meeting if changes were made during the season (13.3)". Why did the executive choose to ignore this when ratifying their 2025 amendments?

The 2024 Constitution and Bylaw states in Section 13.4 "Amendments to the by-laws may be made by majority vote of the executive at regular executive meetings.

As noted previously all changes were discussed with the entire executive prior to being put in place, as well reviewed by and approved under the direction of legal counsel.

5.What are the BEVC classes of membership and what are the voting rights for each class?

Outlined in our Constitution and Bylaws 3.0 Article III "membership in the association shall be open to all registered players, head coaches, assistant coaches and executive members"

4.0 Article IV – Executive – Voting outlines who as voting rights.

All non-voting Executive positions are appointed by the voting members bi-annually through an application process

4.1.4 The positions of all voting members will be determined by the existing executive members and voting members who's terms are not up

Further there have been concerned voice on length of terms. Previously voting 2 yrs, non-voting 1 year. This does not allow growth and change for a club.



Executive-
Year-End-



Year End
Financial...



Constitution
-and-



2026 fee
schedule